

# PRIVATE SECTOR SHOPS

## JANUS & THE PRIVATE SECTOR

If you're a Local 1180 private sector member, you might be wondering how the *Janus v. AFSCME* Supreme Court case impacts you. As you probably already know, the outcome of the case applies only to public sector unions. As a private sector member, your process for union dues and agency fees remains the same as always, as outlined in your contract and the CWA bylaws. But we ALL need to stick together and stay strong.

As a private sector member, don't assume you are safe. The right-wing, high financed groups that funded the Janus case to go after the public sector will most likely come after the private sector, too — and that's why you should care and take a stand. The rise of open-shop America definitely affects you, too. According to [labornotes.org](http://labornotes.org), here are four ways you could be impacted.

**You're next.** Right-to-work proponents want to finish the job. Expect to be targeted with local, state, or national right-to-work efforts.

**Public services will suffer.** Weakening unions in government agencies, hospitals, classrooms, and universities makes it harder for employees to do a good job for the public they serve, from the ER to the local library. Unions will be less able to press for better funding of services.

**Your public sector allies will take a hit.** Loss of members and money means unions can't spend as much on political work, so more enemies of labor may be elected at all levels. Expect a tighter budget too for anything that public sector unions help to fund—such as local coalitions, labor councils, or community groups.

**Public sector wages and benefits will decline, making it harder to maintain your own standards.** Expect unfavorable comparisons at the bargaining table. Experience shows that right-to-work laws depress wages all around.

Here's how we fight back. Make sure you and your coworkers have all signed membership cards, talk to your coworkers about the union and how to stay strong, and take action together at work to show that the union can't be defeated! ■

## UNIT ROUNDUP

### CONTRACTS RATIFIED

Congratulations to Amnesty International and Human Rights First for successful completion of bargaining and contract ratification for their contract renewals, securing raises and increased benefits for their members.

### SUPPORT ALIGN IN FIGHT FOR A FAIR CONTRACT

ALIGN members are fighting for a contract renewal that guarantees them fair wages and reasonable work hours. They are currently working under a contract that expired five months ago. ALIGN members are researchers, organizers, and development professionals working on issues around labor in the City. At the most recent bargaining session, Brett Thomason and Nina Trumbo (pictured) fought hard for their proposals. Follow @ALIGNnyStaff on Twitter for more updates. ■



### STORYCORPS UNION LAUNCHES #LABORSTORY COMMUNITY



Workers at StoryCorps are still fighting hard for a first contract, and management won't make meaningful proposals on wages, retirement, or healthcare. They're now putting their skills to work by launching the Labor Stories page of the StoryCorps app. Several union members from around the city have already recorded their stories! For more information and to record your own Labor Story, visit [bit.ly/laborstory](http://bit.ly/laborstory). ■

### HUMAN RIGHTS WATCH IS CWA STRONG!



Members at Human Rights Watch showed their CWA pride with t-shirts and pins at their annual staff picnic. ■

## OUR TEAM

### NONPROFIT SHOP STEWARDS

#### ALIGN

Maika Conner

#### Amnesty International

Prachi Rao  
Carolina Rivadeneira  
Kristen Vellozo  
Emily Walsh

#### ASPCA

Danielle Delfino  
Melanie Glass

#### Human Rights First

Eric Helms  
Christopher Plummer  
Patricia Stottle

#### Human Rights Watch

Ava Ahmadbeigi  
Jessica Chiang  
Ariella Hohli  
Racqueal Legerwood  
Aditi Shetty

#### Javits Center

Jose Martinez  
Philip Slattery

#### Nation Institute

Alissa Figueora  
Yasmina Price

#### Open Society Foundations

Ramzi Babouder-Matta  
Ernesto Alejandro Espin  
Zachary Gioia  
Anuja Gopalan  
Azmi Haroun  
Renata Peralta  
Farah Wilson

#### Planned Parenthood

Elizabeth Butler  
Davonte Elmore  
Tonya Moore  
Daisy Valdez

#### The Century Foundation

Sam Adler-Bell  
Kimberly Quick

### NONPROFIT STAFF REPRESENTATIVE

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